

	<p style="text-align: center;">IP RINGS Ltd</p> <p style="text-align: center;">Safety, Health and Environment Management System Manual <b>Policy</b></p>	<p>SHE: Section.6 Issue.02 Date: 1.6.2014 Page.1 of 1</p>
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**Safety, Health and Environment Policy**

IP Rings has integrated its Safety, Health and Environment policy. The policy is reproduced below:

<p><b><u>SAFETY ,HEALTH &amp; ENVIRONMENT POLICY</u></b></p> <p>We, the Employees of IP Rings Ltd, Maraimalainagar are committed to</p> <ul style="list-style-type: none"> <li>• Comply with all applicable Legal and other requirements related to Safety, Health and Environment.</li> <li>• Design and Develop eco friendly Products &amp; Processes with a view to reduce the environmental burden.</li> <li>• Prevent pollution.</li> <li>• Work towards conserving the Natural Resources.</li> <li>• Prevent injury and ill health of employees.</li> </ul> <p>Achieve these through continual improvement of Safety, Health &amp; Environmental Management Systems, Manufacturing Processes, Industrial Safety Measures, Competencies and Involvement of Personnel working for and on behalf of us.</p> <p>Date: 01.01.2013 Place: Maraimalainagar</p> <p style="text-align: right;">Dr.N.Gowrishankar. Director</p>
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The policy has been duly approved by the Director and communicated to all the personnel in the organization apart from the personnel working on behalf of the organization.

The policy sets the framework for setting and reviewing the Safety, Health and Environment objectives and targets.

The policy is made available to the public and interested parties.

The Policy is reviewed once in 3 years during Management Review meeting.

<b>Approved By</b>	<b>Released By</b>